

# ISC Quarterly Newsletter

March 31, 2023

Issue 27



[CISA.GOV/ISC](https://cisa.gov/isc)  
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## Message from the Chair

### ISSUE HIGHLIGHTS:

- Message from the Chair
- How Effective Are Your Countermeasures? An Overview of Appendix E
- ISC publishes Making a Business Case for Security
- ISC Training Highlight
- New Staff Alert: Meet the ISC's newest Team Members
- ISC Deputy Chief Bernard Holt Retires



I hope the start of this new year has been well for each of you. It was wonderful to have so many of you attend the Interagency Security Committee's (ISC) Membership Meeting on Tuesday March 21, 2023. There were many productive, enlightening, and constructive discussions. I would like to thank the U.S. Citizenship and Immigration Services (USCIS) for hosting the March Membership Meeting and the Federal Emergency Management Agency, USCIS, and Global Affairs Canada for conducting informative presentations.

The work of the ISC is proudly done by, with, and through its membership. I would like to acknowledge the Making a Business Case for Security Working Group on the publication of [Making a Business Case for Security – An Interagency Security Committee Best Practice – 2023 Edition](#). This important resource provides recommendations for developing effective methods and best practices for analyzing security costs and benefits and developing/designing cost-effective solutions.

Next, I would like to congratulate all ISC members for submitting Fiscal Year 2022 (FY22) compliance information through the Interagency Security Committee Compliance System (ISC-CS). This year marked the fourth consecutive year of compliance reporting with record reporting numbers. The ISC also successfully launched the Compliance Verification Pilot Program. Thank you to all the ISC members who volunteered to assist with the Pilot Program.

Finally, I would like to continue to thank every member of the ISC for your continued support, dedication, and engagement to ensure the safety of federal facilities, its staff, and visitors remain safe and secure throughout the year.

Again, thank you all for taking part in the ISC's first 2023 Membership Meeting on March 21, 2023. I look forward to seeing you at the next Membership Meeting on June 27, 2023. More information to come.

### CISA.gov Website Launch!

CISA unveiled a redesigned website with the same great resources from the ISC. If you haven't yet, please visit: [Federal Facility Security](#)

Very Respectfully,

A handwritten signature in black ink that reads "Dr. David Mussington".

Dr. David Mussington  
Executive Assistant Director for Infrastructure Security  
Cybersecurity and Infrastructure Security Agency (CISA)

## How Effective Are Your Security Countermeasures? The Risk Management Process (RMP) Standard's Appendix E is the resource to use.

By ISC Staff

Do you know how effective your risk mitigation strategy is? Do your countermeasures perform as intended and designed? Do you have the resources necessary to address your identified risk? Federal facilities face a dynamic and ever-changing threat environment. As such, organizations must continually evaluate their risk mitigation strategy and existing countermeasures to ensure they meet the challenges of today. Successful implementation of the ISC six-step, RMP will assist organizations as they strive to achieve levels of protection which are commensurate with, or as close as possible to, the level of risk without exceeding the level of risk?

A sometimes-overlooked appendix of the RMP Standard, [Appendix E: Use of Physical Security Performance Measures](#), is provided to assist organizations with establishing or refining a comprehensive measurement and testing program for assessing the effectiveness of their physical security programs. It is specifically designed to support the sixth step of the RMP, **"Measure Performance"**.



Although some organizations may desire to rely on recurring risk assessments as their health check, if used as the single measurement, it can leave facilities vulnerable to emerging or changing threats.

While the RMP Standard requires implementation of physical security measure testing, individual organizations should determine how best it is achieved. Within large agencies or departments, security performance measurement and testing might best function at the major component organizational level (bureau, directorate, or office) and its field locations rather than at the senior management headquarters level. Nonetheless, senior management should ensure the consistent application and testing of performance measures throughout the organization.

The ISC Regional Advisors are available to aid in developing performance measures at the facility or program level. The Regional Advisor contacts can be found at: [ISC Regional Advisors | CISA](#)

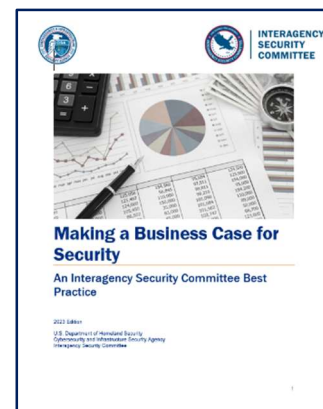
## ISC Publishes Making a Business Case for Security, An Interagency Security Committee Best Practice – 2023 Edition

By ISC Staff



The ISC has published the [Making a Business Case for Security – An Interagency Security Committee Best Practice – 2023 Edition](#). This document assists security professionals in constructing a decision-making process or rationale for proceeding with a security project, or security program, completing a benefit-cost analysis to support spending decisions, applying these concepts to the ISC RMP, and measuring success.

Security organizations compete for scarce organizational resources demanding security professionals present convincing Business Cases for Security to receive the funding necessary to reduce agency risks and fund essential security functions. This resource provides recommendations for developing effective methods and best practices for analyzing security costs and benefits and developing/designing cost-effective solutions. This new publication, along with other ISC resources, can be found on the ISC website at: [ISC Publications | CISA](#).



## Register Today: ISC In-Person Training Requests on the Rise

By: ISC Staff

The ISC Tools and Training offerings build individual and organizational abilities to successfully implement ISC Policies, Standards and Recommendations. One key way this is achieved is through the delivery of the award winning, and International Accreditors for Continuing Education and Training (IACET) certified [ISC RMP and Facility Security Committee \(FSC\) training program](#). The curriculum provides an overview of the ISC, a deep dive into the ISC RMP and the roles and responsibilities of FSCs. The course fulfills the minimum training requirements for FSC membership and is valuable for executives, managers, and any personnel involved in making facility funding, leasing, security, or other risk management decisions.

Since 2017, the ISC has delivered the RMP and FSC training in-person throughout all 10 Regions at varying federal facilities. When the onslaught of the COVID-19 pandemic began in March 2020, the ISC Tools and Training team, along with the Regional Advisors, quickly pivoted to adapt to the virtual environment. This led to the development of a Virtual, Instructor-Led Training (VILT) RMP and FSC program which uses the Adobe Connect platform to continue providing an instructor-led, interactive course in real-time.

While there continues to be the option to complete courses on-demand and self-paced, the benefits of attending an in-person training are invaluable. These benefits include opportunities to network and learn from fellow participants, share best practices, and gain feedback and insight from ISC staff.

In April 2022, the ISC Training team began to offer the RMP and FSC in-person training to Departments and Agencies who expressed interest in conducting a training at their facility. These locations included Fargo, N.D., Kansas City, Mo., and Salt Lake City, Utah. However, already this Calendar Year (CY), the number of requests for In-Person RMP and FSC training has surpassed the total number of requests from the entirety of CY2022!

The Training team is looking forward to getting back on the road (or on the plane), and heading to Kansas City, Mo, Washington, D.C., and Miami, Fla., just to name a few.

There are still [plenty of dates available](#) for those who are interested in hosting an in-person RMP and FSC training at their facility. Please reach out to: [RMP\\_FSCTRNG@cisa.dhs.gov](mailto:RMP_FSCTRNG@cisa.dhs.gov) with requests and any questions. The course is offered at no cost.

For the complete list of upcoming virtual and in-person training dates visit the ISC website at:

[Interagency Security Committee  
Training | CISA](#)



National Award Winner 2021 "Excellence in Outreach"





## Welcome to the new ISCTeam Members

The ISC is pleased to announce two new additions to the ISC staff: Mr. Tarvis Bonner Sr. holds the role of Program and Management Analyst supporting the Policy and Standards team and Mr. Joey Whitmoyer is a Regional Advisor.

### Tarvis Bonner Sr. | Program and Management Analyst



Tarvis Bonner Sr. joined CISA in December 2022 shortly after his departure from the Department of Health and Human Services (HHS), where he had been assigned as a Physical Security Specialist. He served on a team of electronic security specialists providing regional support as a primary, or alternate support, specialist for HHS employees, facilities, and spaces.

He also served as the Agency's ISC-CS Administrator, and as the primary and alternate, supporting the organizations effort to meet and exceed the facility compliance reporting program in accordance with guidance provided by the ISC. Tarvis provided subject matter expertise in the application of the RMP. He also supported and assisted the assigned Contractor Officer Representative on service and support contracts for the security office.

Prior to his appointment in civil service, Tarvis served as a Contract Security Officer in the private industry. He also served 20 years on active duty in the U.S. Marine Corps until he retired in 2017.

Tarvis has served almost four years in the Federal Government and is married with three children, residing in Virginia. Tarvis graduated in May 2020 from the University of Maryland Global Campus with a Bachelor of Science in Computer Networks and Cybersecurity, and with a minor in Homeland Security.

Tarvis holds the following professional certifications: Physical Security Training Program (PSTP), CompTIA Advanced Security Professional (CASP+).

### Joey Whitmoyer | Regional Advisor, Regions 1, 2 and 3



Joey Whitmoyer retired from the Navy as a Chief, Master Explosive Ordnance Disposal (EOD) Technician in 2007 after 20 years of honorable service and has over 25 years of professional experience in the EOD/Force Protection/Anti-Terrorism/Physical Security community. During his military career, he served in a wide variety of technical capacities from Aviation Electronics Technician to a consultant for Weapons of Mass Destruction (WMD), acting as a direct liaison to the National Laboratories, as well as a direct-action team member responsible for the worldwide response to WMDs. Joey's military leadership and supervisory roles ranged from Leading Petty Officer of an Operational Detachment to EOD Instructor for Surface division for EOD Training and Evaluation in Unit TWO.

Upon retiring from the Navy, Joey was employed by Anti-Terrorism Solutions, holding several positions including Counter Improvised Explosive Device (CIED) Integrator for Maritime Expeditionary Security Group TWO. He was then given the role of Lead Fabricator/CIED Instructor for Task Force TROY in Iraq, in which he fabricated over 400 Improvised Explosive Device (IED) Training Devices and assisted in the training of over 3500 U.S. war fighters. He also served as a facilitator for the Radiological/Nuclear portion of the CBRNE Mobile Training Team. While serving in this position, Joey designed and taught courses dealing with radiological search, detection, and monitoring techniques. He has also served as lead instructor for the IED Advance Electronic Defeat Course, having annually trained over 800 military war fighters preparing for deployment in the Global War on Terrorism.

Joey joined the Department of Homeland Security (DHS) in 2009 as a Bomb Appraisal Officer at the Philadelphia International Airport and served as the Regional Security Officer for Federal Emergency Management Agency (FEMA) Region III, responsible for physical and personnel security for all FEMA entities in the Mid-Atlantic region. In 2013, he transitioned to Explosive Security Specialist for Transportation Security Administration. Joey currently works as the Region III Regional Training and Exercise Coordinator for CISA and is responsible for coordinating exercises and training for Critical Infrastructure throughout the Mid-Atlantic area. In addition, he serves as the ISC Regional Advisor for Regions 1-3.

Joey holds Graduate Degrees in Public Administration from Penn State University and Security Management from American Military University, a Graduate Certificate in Homeland Security from Penn State University, a certification as a Master Anti-Terrorism Specialist, and is a Certified Protection Professional through ASIS International. He is a certified trainer for the Office of Bombing Prevention and currently serves as an active member of several professional organizations including International Association of Bomb Technicians and Investigators, and ASIS International Security Professionals.

## CISA and the ISC acknowledge ISC Deputy Chief Bernard ‘Bernie’ Holt’s Retirement



After an extensive 41-year career with the federal government, which includes 13 years with the ISC, Bernard ‘Bernie’ Holt, the ISC Deputy Chief retired in late January 2023.

Bernie began his career of public service as a member of the U.S. Marine Corps, serving from 1969-1971. He then spent 27 years at Gallaudet University, a federal charter, private university, eventually becoming the Director of Campus Police and the Physical Plant Department. After giving retirement a try a first time, Bernie returned to the workforce as a federal contractor for emergency preparedness and business continuity.

Bernie joined the ISC, first as a contractor in 2009, and then as a federal employee a year later. Bernie was instrumental in developing the first Design-Basis Threat Report and also through his involvement with the initial FSC Standard Working Group. He was an integral member of the ISC staff, providing invaluable leadership, insight, and guidance to ISC members and served as a trusted mentor for ISC staff.

Bernie was acknowledged by Executive Assistant Director Dr. David Mussington, ISC Chief Daryle Hernandez, and other CISA leaders, for his invaluable dedication to the country. Thank you, Bernie, for your support and contribution to the ISC. We wish you the best on your retirement and appreciate all you have done for the ISC.



## ISC Contact Information



*ISC General Inquiries:*

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*ISC Website:*

<https://www.cisa.gov/isc>



*Compliance Inquiries:*

[isccs-support@hq.dhs.gov](mailto:isccs-support@hq.dhs.gov)



*ISC Regional Advisors:*

<https://www.cisa.gov/isc-regional-advisors>



*Training Inquiries:*

[RMP\\_FSCTRNG@cisa.dhs.gov](mailto:RMP_FSCTRNG@cisa.dhs.gov)

